

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – March 12, 2019**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming  
Mr. James Williams

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The Personnel Board approved the minutes for the February 26, 2019 Board meeting.

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved the request from Mayor Todd Strange to appoint Harold Bellinger to the position of City Investigator, class code 1106, pay grade A08, starting at step 6 (\$53,460).

**City of Montgomery**  
**Out of Step Appointment**

The Board approved the request from Mayor Todd Strange to appoint Clifford Johnson to the position of City Investigator, class code 1106, pay grade A08, starting at step 6 (\$53,460).

**County of Montgomery**  
**Sick Leave Donation**

The Board denied the request from Janet Buskey, Revenue Commissioner, to approve voluntary donation of unused sick leave from eligible employees to Lura Widgeon, Appraisal Technician with the Montgomery County Appraisal department.

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Brent Lanthrip, Montgomery Fire Department, for May 14, 2019 at 5:15 pm.

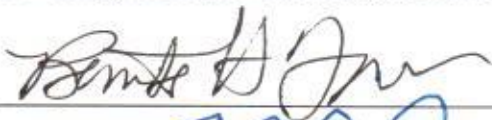
**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved the request from Mayor Todd Strange to appoint Kenya Harrison to the position of Payroll and Benefits Assistant, class code 0525, pay grade A04, starting at step 3 (\$30,795).

**County of Montgomery**  
**Irregular Salary Increase**

The Board approved the request from Judge Steven Reed, Montgomery County Probate Office, for a three-step irregular salary increase for Jacqueline Bell, Court Clerk, which would increase her salary from A05, Step 5 (\$36,880) to A05, Step 8 (\$40,303).

There being no further business, the Board adjourned.



Chairman



Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – February 26, 2019**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming

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The Personnel Board approved the minutes for the February 12, 2019 Board meeting.

**County of Montgomery**  
**Out-of-Step Appointment**

The Board approved the request from Donald Mims, County Administrator, with approval from Montgomery County Commission at its February 19, 2019 meeting, to appoint Chad DeFoor to the position of Bridge and Building Inspector Technician, class code 0630, pay grade A09, starting at step 4 (\$55,987).

**County of Montgomery**  
**Abolish Classification**

The Board approved the request from Sheriff Derrick Cunningham to abolish the following classification: Rural Addressing Coordinator (CO0202).

**County of Montgomery**  
**Sick Leave Donation**

The Board tabled the request from Janet Buskey, Revenue Commissioner, to approve voluntary donation of unused sick leave from eligible employees to Lura Widgeon, Appraisal Technician with the Montgomery County Appraisal department. The Board needed additional information from the healthcare provider.

There being no further business, the Board adjourned.

  
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John L. Baker  
Chairman

  
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Carmen Dugas  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – February 12, 2019**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming

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The Personnel Board approved the minutes for the January 22, 2019 Board meeting and hearing.

**City of Montgomery**  
**Sick Leave Donation**

The Board denied the request from Mayor Todd Strange to approve voluntary donation of unused sick leave from eligible employees to Vivian Saxton, Library Assistant I, with the Montgomery City-County Public Library.

**County of Montgomery**  
**New Classification**

The Board approved the request from Judge Steven Reed, Probate Office, to establish the following new classification: Probate Staff Attorney, class code CO0034, pay grade A12 (\$69,237 - \$103,445).

**County of Montgomery**  
**Abolish Classification**

The Board approved the request from Judge Steven Reed, Probate Office, to abolish the following classification: Mental Health and Legal Services Coordinator (CO0035).

**Personnel Board**  
**Rule Amendments**

The Board approved the following Rule Amendments:

Rule I: Definitions: Promotion, Promotional Increase, Promotional Register

Rule VI, Section 10 (a): Promotions

Rule VI, Section 11: Pay Adjustments in Reallocations

**City of Montgomery**  
**FLSA Exemption**

The Board approved the request from Mayor Todd Strange to change the FLSA exemption status of Production Controller – Sanitation from non-exempt to exempt.

There being no further business, the Board adjourned.

  
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**Chairman**

  
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**Personnel Director**

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – January 22, 2019**

MEMBERS PRESENT:            Mr. John Baker  
   Ms. Benita Froemming  
   Mr. James Williams


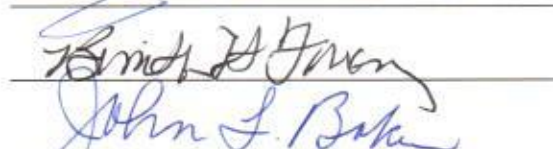
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The Personnel Board approved the minutes for the January 8, 2019 Board meeting.

**City of Montgomery**  
**FLSA Exemption**

The Board approved the request from Mayor Todd Strange to change the FLSA exemption status of all Fire Lieutenants to partial exempt (PE), regardless of assignment.

There being no further business, the Board adjourned.

  
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**Chairman**

  
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**Personnel Director**

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – January 8, 2019**

MEMBERS PRESENT: Ms. Benita Froemming  
Mr. James Williams

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The Personnel Board approved the minutes for the December 11, 2018 Board meeting.

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved the request from Mayor Todd Strange to appoint Amanda Miller to the position of Clean City Services Coordinator, class code 0731, pay grade A08, starting at step 10 (\$59,875).

**County of Montgomery**  
**Out-of-Step Appointment**

The Board approved the request from Donald Mims, County Administrator, to appoint Robert Garrett to the position of IT Technician, class code 0271, pay grade A07, starting at step 3 (\$43,533).

There being no further business, the Board adjourned.

  
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Personnel Director