

# Cost Of Your Benefits

The charts below show the bi-weekly employee rates for the various benefit plans effective October 1, 2020 - September 30, 2021

## Group Health Plan (*Blue Cross Blue Shield of Alabama & American Behavioral*)

Plan	Employee Only	Employee + Family
PPO Plan	\$95.50	\$210.50
HMP Plan	\$43.00	\$123.00
PPO Plan *(School Patrol Employee)	\$134.82	\$297.18
HMP Plan *(School Patrol Employee)	\$60.71	\$173.65

*Rates include coverage for Medical, Dental, Prescription, Mental Health, Substance Abuse, and CareHere  
PPO Plan is only available for employees hired before May 23, 2014*

## Vision Plan (*VSP - Vision Service Plan*)

Plan	Employee Only	Employee + 1	Employee + Family
Standard Plan	\$5.54	\$9.27	\$13.38
Premier Plan	\$6.33	\$10.59	\$15.28
Standard Plan *(School Patrol Employee)	\$7.82	\$13.09	\$18.89
Premier Plan *(School Patrol Employee)	\$8.94	\$14.95	\$21.57

## Basic Life Insurance (*MetLife Insurance Company*)

Coverage Type	Premium	Benefit
Employee Life Insurance	No Cost	1 times Annual Salary up to \$50,000
Dependent Life Insurance	\$1.15	Eligible Dependent Children up to Age 26 - \$5,000 Spouse (Non-City Employee) - \$10,000
Dependent Life Insurance *(School Patrol Employee)	\$1.62	

*\* School Patrol rates are based on 17 pay periods for the 2020 - 2021 plan year*

*Rates for voluntary products through Colonial Life may vary for each individual based on age and level of coverage.*